



WORK CANCER: CAMPAIGN PLEDGE

WORKING TOGETHER TO BEAT OCCUPATIONAL CANCER

My organisation commits to an action plan to:

1. assess whether work activities that form part of our business have the potential to cause occupational cancer
2. develop and deliver a prevention strategy that reflects the risks of developing occupational cancer in our workplaces
3. ensure senior and operational managers understand relevant occupational cancer risks and manage them proactively as a significant health issue
4. ensure our employees use the preventive measures in place properly and consistently, and check that our preventive measures are working
5. demand the same standards of our supply chain as we do of ourselves
6. include our protective measures against occupational cancer risks in our annual report or other public reporting format

1 Assess whether work activities that form part of our business have the potential to cause occupational cancer

How we're delivering on this pledge item:

To complete an assessment of our work activities to better understand those that may pose a risk to employees and contractors developing occupational cancer. Appropriate control measures to be introduced that sensibly reflect the identified risk. This will be completed by the SHEQ team by 31/12/14.

2 Develop and deliver a prevention strategy that reflects the risks of developing occupational cancer in our workplaces

How we're delivering on this pledge item:

Develop and implement a written prevention strategy that reflects the risks of developing occupational cancer in our workplaces. This will be produced by the SHEQ Manager and implemented across the business no later than 31/03/15.

3 Ensure senior and operational managers understand relevant occupational cancer risks and manage them proactively as a significant health issue

How we're delivering on this pledge item:

Ensure that senior and operational managers understand the occupational cancer risks relevant to the business and how they can highlight them as a significant health issue and manage them accordingly. This will be completed by the SHEQ team by 31/12/14.

4 Ensure our employees use the preventive measures in place properly and consistently, and check that our preventive measures are working

How we're delivering on this pledge item:

We will raise awareness of occupational cancer across the business with the use of health & safety bulletins, tool box talks, newsletters and poster campaign. Compliance will be monitored through internal HSE inspections, safety tours and occupational health surveillance results. The results will be reviewed by the SHEQ Manager and discussed at the SHEQ management review meetings with senior and operational management from across the business. This will be led by the SHEQ team and start in November 2014 and be ongoing throughout the campaign and beyond.

5 Demand the same standards of our supply chain as we do of ourselves

How we're delivering on this pledge item:

We will proactively share our strategy and promotional materials with all stakeholders, including contractors, customers and visitors. We will actively seek co-operation and commitment from contractors and customers to meeting our objectives outlined in this pledge. This will be led by the SHEQ team and commence in full on completion of the strategy document on 31/03/15.

6 Include our protective measures against occupational cancer risks in our annual report or other public reporting format

How we're delivering on this pledge item:

This pledge will be included in our next CSR report and published on the company website. It will be led by the SHEQ Manager and implemented by no later than 31/03/15.